

Disclosures			
1	I have no competing interests connected with this presentation.		
2	I discuss no commercial products or services.		
3	I discuss no experimental or non-approved uses of treatments.		
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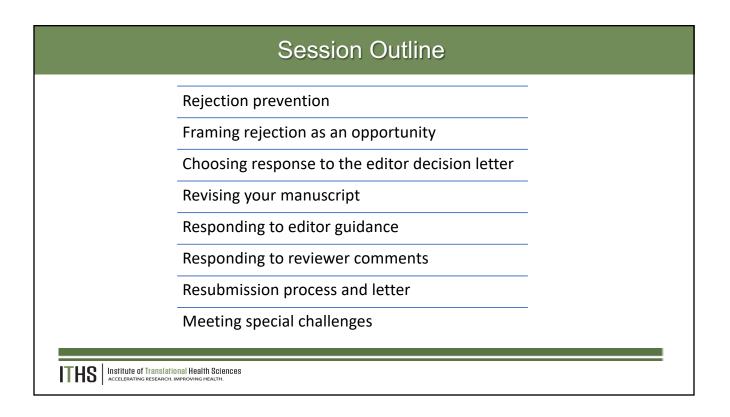


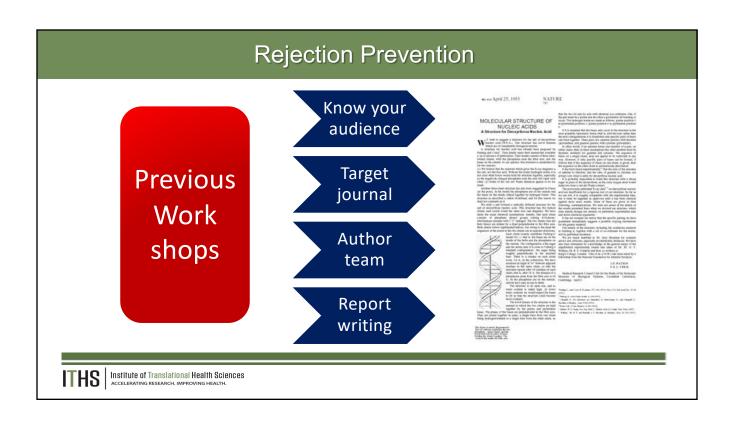


	Regular Reviewer
	Annals of Family Medicine
Editor - Annals of Family Medicine	Annals of Internal Medicine
,	Am J Public Health
	Am J Preventive Medicine
Editorial Boards	Australian J Primary Health
Current	Canadian Family Physician
BMJ – North America	J Am Board of Family Medicine
J Royal Society of Medicine	JAMA, JAMA-Open
	J General Internal Medicine
Past	Journal of Family Practice
American Family Physician	The Lancet
Annals of Family Medicine	Medical Care
Family Practice Management	MedEdPORTAL
Journal of Family Practice	NEJM
	Patient Education & Counseling
	Spine

Quick Poll 1 - Discipline			
Which best describes your field of study?			
<ul> <li>Behavioral or social sciences</li> <li>Biomedical sciences</li> </ul>			
<ul> <li>Clinical research</li> <li>Public health sciences</li> </ul>			
<ul> <li>Health services, organization, systems</li> <li>Other</li> </ul>			
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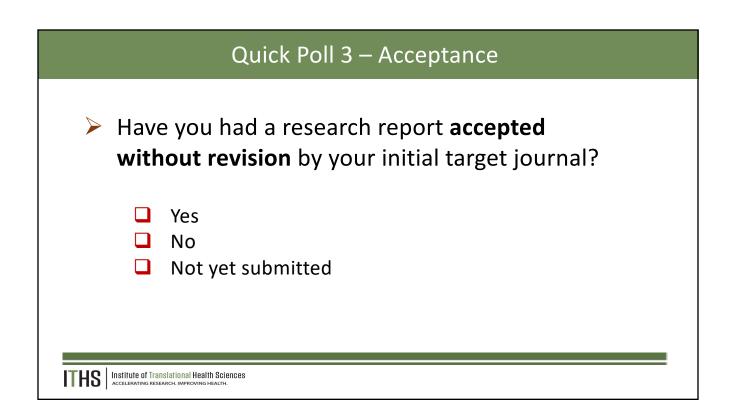
Quick Poll 2 – Research Role				
Which most closely reflects your role/title?				
Administrator or Manager				
Faculty Member or Instructor				
Graduate or Professional Student				
Postdoctoral or Clinical Fellow				
Research Scientist				
Other				
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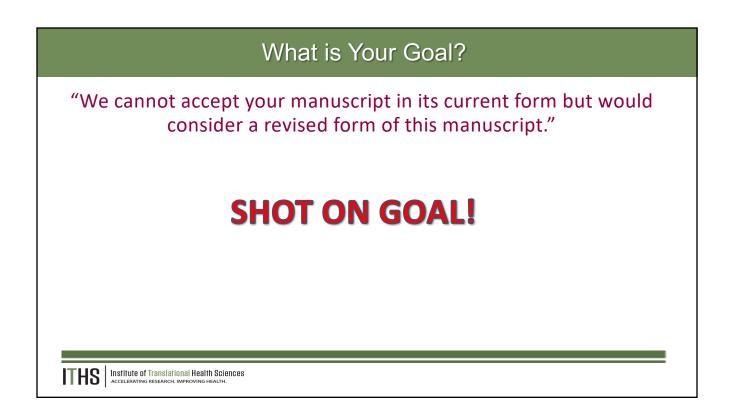


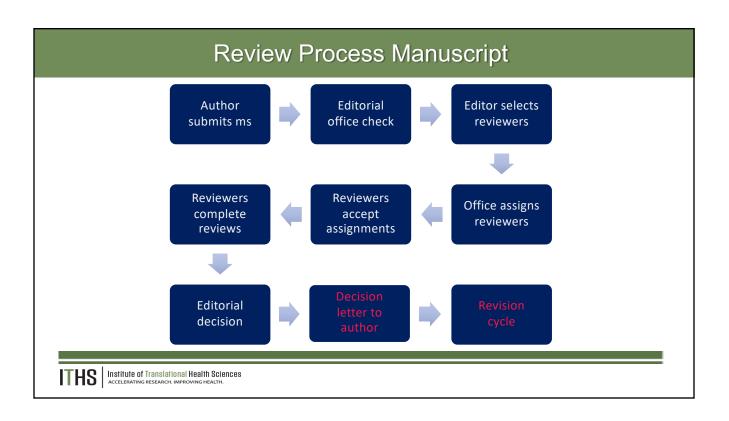
#### ©2022.WR Phillips

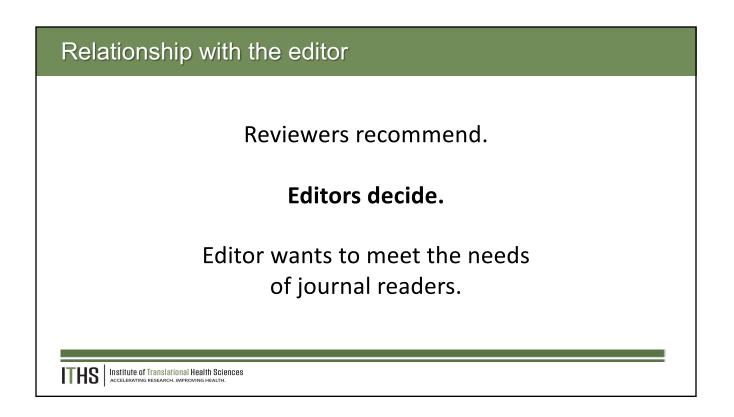


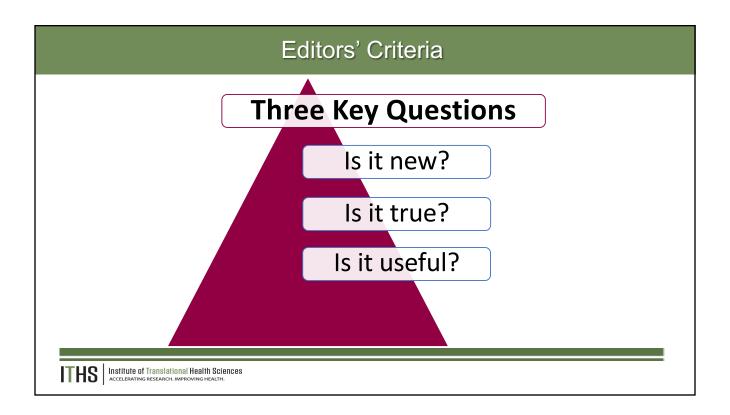


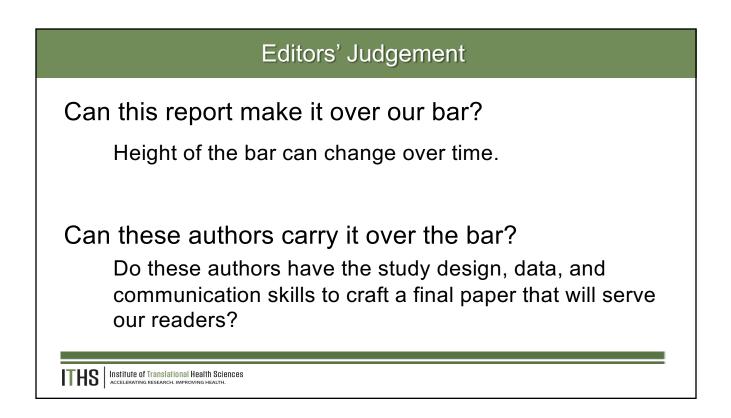


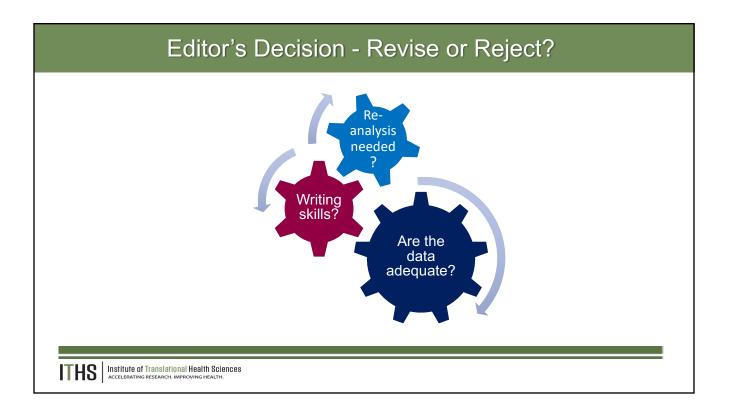


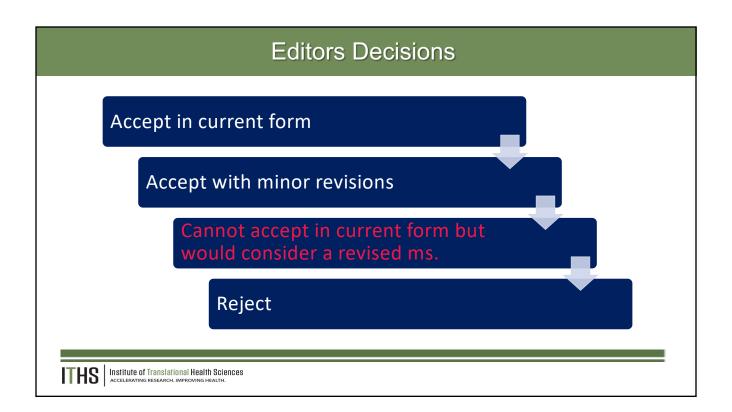


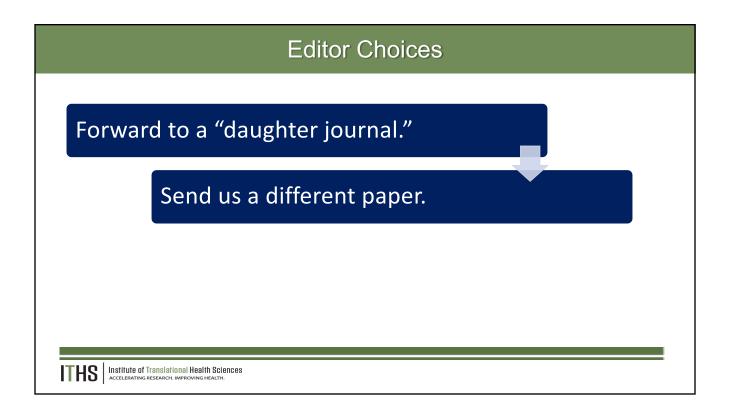


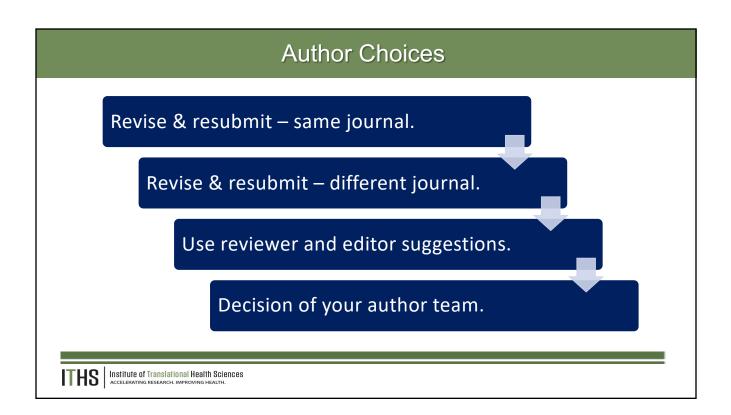


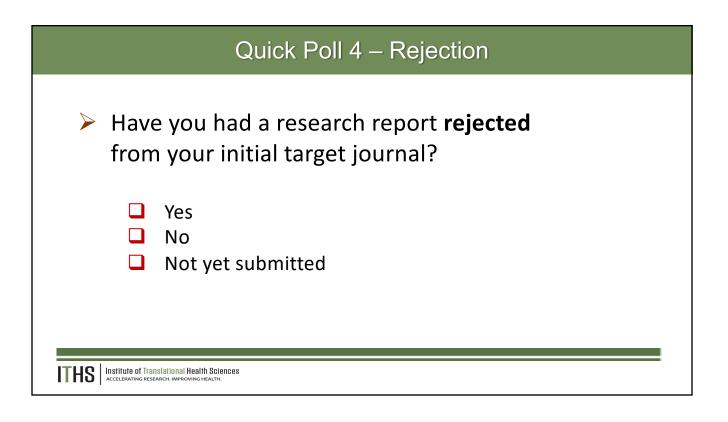


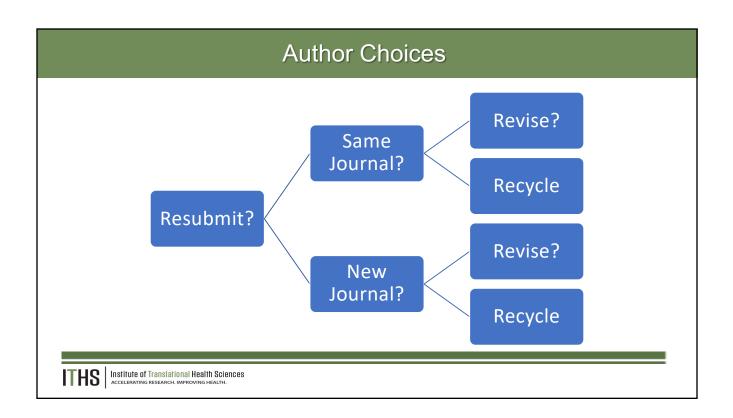


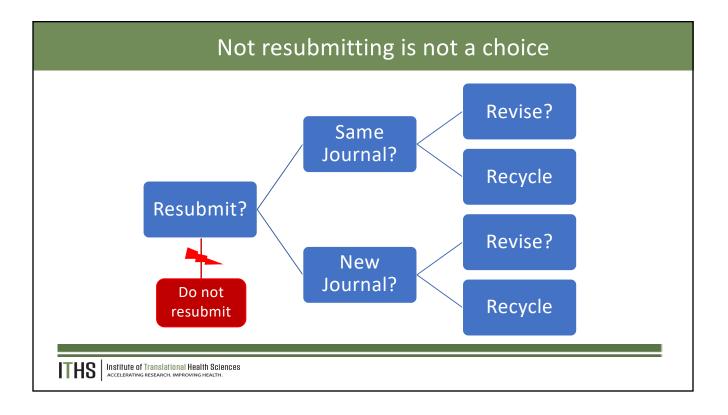


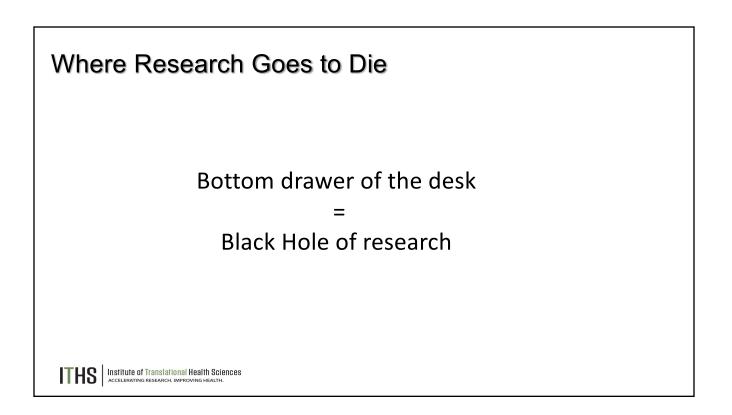




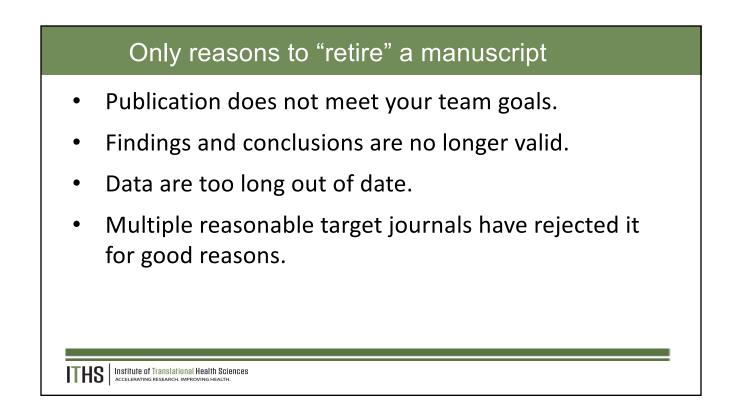




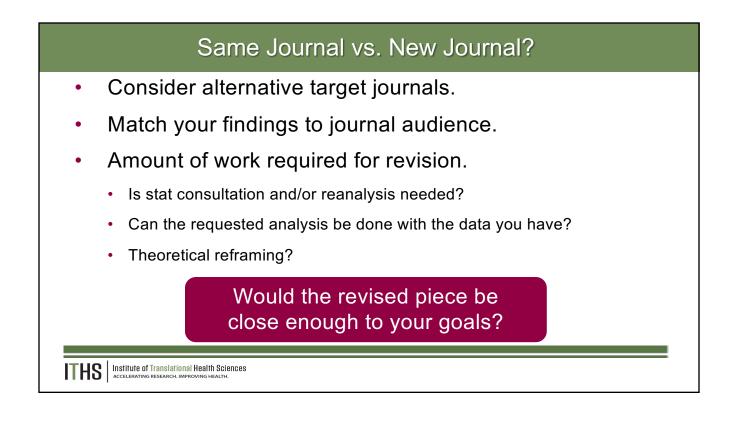


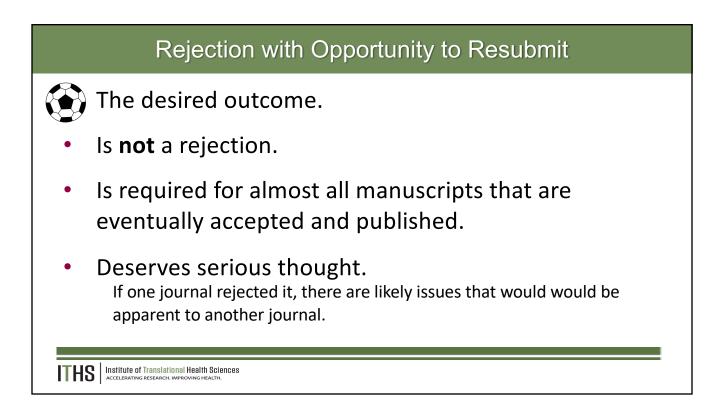


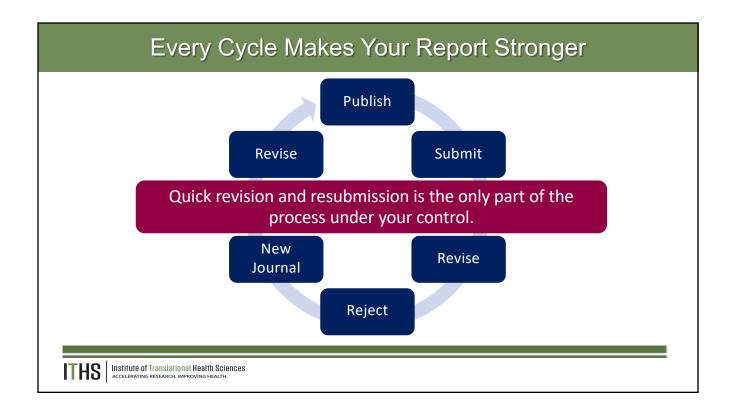








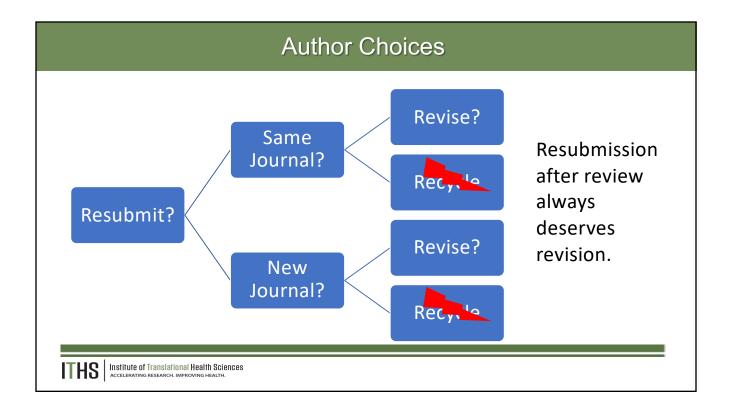


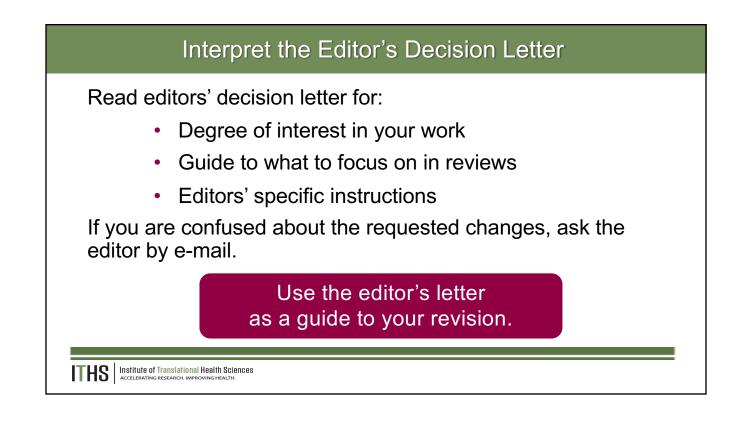


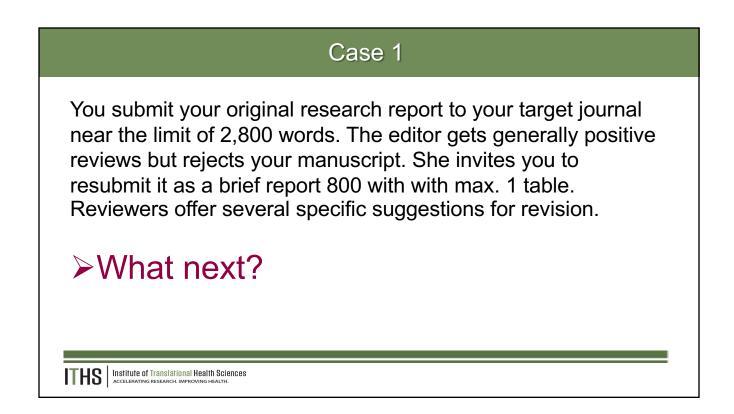
#### **Revise and Resubmit**

- Is a learning journey.
- Should be a team effort.
- Is an opportunity to make your paper a more effective report of your research.

You are now working with the editors to make your paper the best it can be.







#### Case 1

You submit your original research report to your target journal near the limit of 2,800 words. The editor gets generally positive reviews but rejects your manuscript. She invites you to resubmit it as a brief report 800 with with max. 1 table. Reviewers offer several specific suggestions for revision.

- 1. Decide: This journal in short form or try another journal.
- 2. Factors: Your goals, key message, best alternative journals?
- 3. Can you cleave off a second report?
- 4. Consider reviewer suggestions in any event.

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#### **Responding to Reviewer Comments**

- Attend to every comment from every reviewer.
- Organize it so editor is confident you have done the work.
- Present your changes and locate them in revised text.
- Explain your reasoning at every step.
- Be courteous and thankful.

Constructive review comments deserve thankful author responses.

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Rev No Com No	Reviewer Comment	Author Response
Editorial Staff	we recommend introducing this concept in a more narrative format.	I have recast the entire piece as a Special Article, moving away from the IMRAD research format to a more narrative format with different structure, headings and tone.
Rev 1 Com 1	The strength of this report is its description of key questions to ask one's protégé, and the transcript of one interview, illustrating the path from general interest to a narrower question.	I kept the tables summarizing the interview questions, example interview and research themes elicited by the P3 interview method.
Rev 1 Com 2	I recommend moving paragraph 1 of the evaluation section to the top of the Methods section. Subtitle this paragraph as "Subjects" or "Participants".	Done. I changed the subheadings from METHODS to P3 MENTORING PROCESS and from RESULTS to P3 MENTORING EXPERIENCE, and moved this paragraph to an earlier position under P3 MENTORING EXPERIENCE.
Rev 1 Com 3	Given the author's long-term relationship with these protégés, I anticipated that "success" of this process would be defined by the successful completion of a research project	l added a new section <u>MENTORING OUTCOMES</u> , where I discuss outcomes by a variety of measure for both mentors and mentees.
Rev 1 Com 4	This paper is written in the traditional IMRAD format, but it would also work as an essay.	I have recast the entire piece as a Special Article, moving away from the IMRAD research format to a more narrative format as requested by Editors and reviewers 1 and 2.

#### Interpreting Reviewer Comments

- Consider how to use each comment to improve your report.
- Even wrong comments point to reader confusion.
- Some reviewers want a different study and report.
- Not all reviews are equal or even helpful.
- You and the editor choose which suggestions you follow.

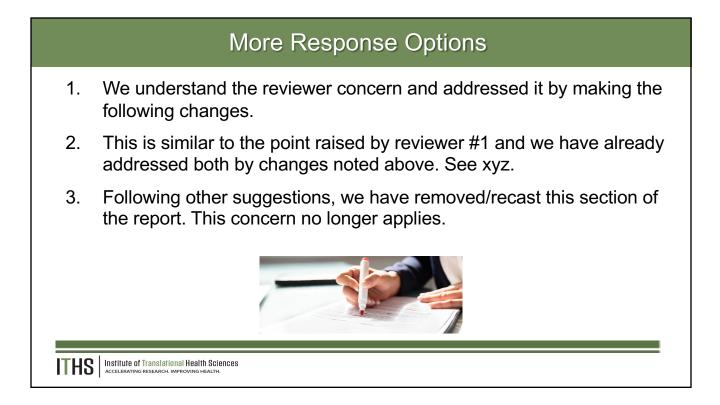
## It is still your paper.

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#### Author Response Options

- 1. We agree and revised our text/table as suggested. See:
- 2. We considered this suggestion but decided not make any change.
- 3. We believe the reviewer misinterpreted the point and we have revised the paper for clarification.

You do not need to make every change, but you *do* need to respond to every comment.



#### If You Decide to Make No Change

You need to explain your rationale.

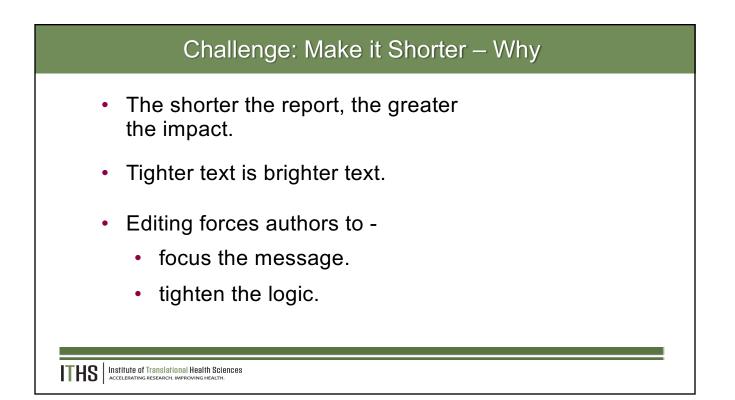
- Change would not improve the paper.
- Change is not feasible. (Discuss in limitations.)
- We checked that out and it doesn't make a difference.
- Good idea but beyond the scope of this paper.

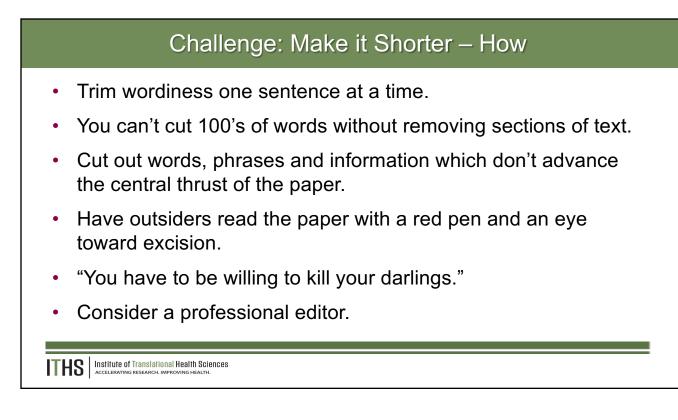
## The bottom line is helping the readers.

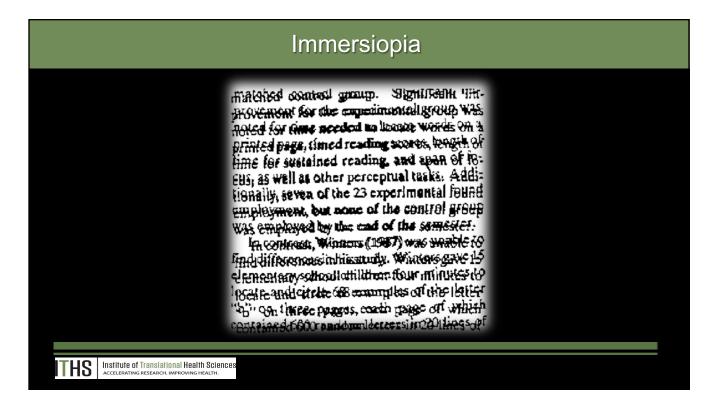
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#### Challenge: When Reviewers Disagree

- Look to the editors' letter as a guide.
- Do what makes the paper work better for the reader.
- Point out the conflict in your resubmittal letter.
- Tell the editors why you made the choices you did.







#### Challenge: Add and Shorten

Add content without adding net words to the text.

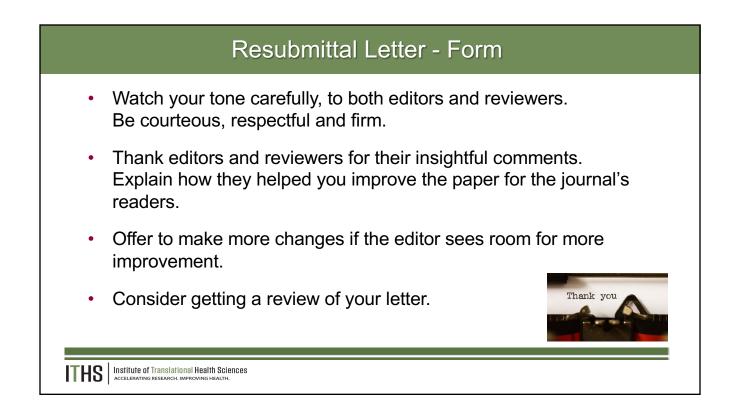
- Tighten the text.
- Move some text to tables.
- Add electronic appendixes.
- Split some content into a separate report.

Focus the report on your **main** message. Your goal is not to tell the story of your research.

#### Resubmittal Letter - Content

- Make your letter a roadmap that connects the reviewer comments to your revised version.
- List or summarize each editor and reviewer concern.
- Tell the editor how you responded to each.
- Respond to positive as well as critical comments.
- If you made major changes, comment on the overall effect on the paper.

# Make it easy for the editors to see what you did and why.



#### Resubmittal Letter - DOs

#### DO

- Exhibit respect, thanks, open-mindedness.
- Explain your decisions in terms of what will help most readers.
- Use positive, not negative language.
- Sound active, not passive.

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## Resubmittal Letter – DON'Ts

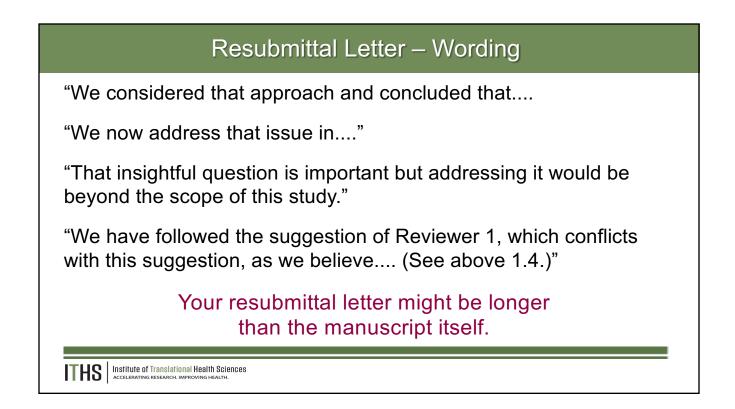
### **DO NOT**

- Sound angry, annoyed, or superior.
- Be short or dismissive.
- Criticize the reviewer.
- Ignore or dodge major concerns.

#### Resubmittal Letter – **Consider**

#### CONSIDER

- Offer a choice to the editor.
- Show data in your response.
- Cite literature in your response.



Resubmittal Letter – Thankful Wording				
Thanks for your <u>careful</u> <u>reading</u> of our paper.				
Positive Adjective	Reviewer Contribution			
careful	reading			
thoughtful	review			
helpful	suggestion			
insightful	question			
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We <u>considered</u> your X and <u>added</u> Y.			
Responsive Verb	Revision Action		
considered	added		
responded	changed		
balanced	edited		
elected	expanded		

#### Challenge: Appeal the Editorial Decision

- Appeals are accepted but reversal is rare.
- If you feel your paper was misunderstood, respectfully present your case.
- Editors do not necessarily agree with or base their decision on all the reviewer comments.
- Recognize the decision may reflect:
  - o confidential reviewer comments.
  - o other considerations: space, fit, variety, novelty, etc.

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#### Resubmit Your Manuscript

- Re-check IFA Information for Authors.
- Re-read the whole thing again.
- Get outsiders to read and critique it.
- Ask for honest feedback and follow it.
- Update content, refs, counts.
- Appreciate how your revised paper is a better paper.

#### Case 2

You resubmit your manuscript after multiple revisions. The editor sends it back again and asks for even more extensive revisions that would require a lot more work. Reviewer comments are not clear and the editor did not specify which changes are needed.

## What next?

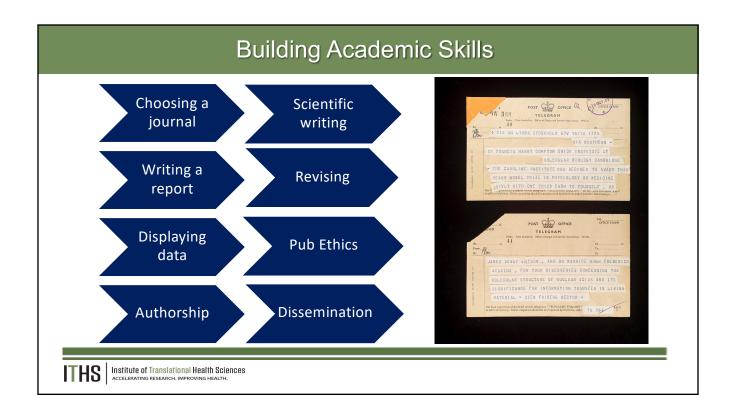
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#### Case 2

You resubmit your manuscript after multiple revisions. The editor sends it back again and asks for even more extensive revisions that would require a lot more work. Reviewer comments are not clear and editor did not specify which changes are needed.

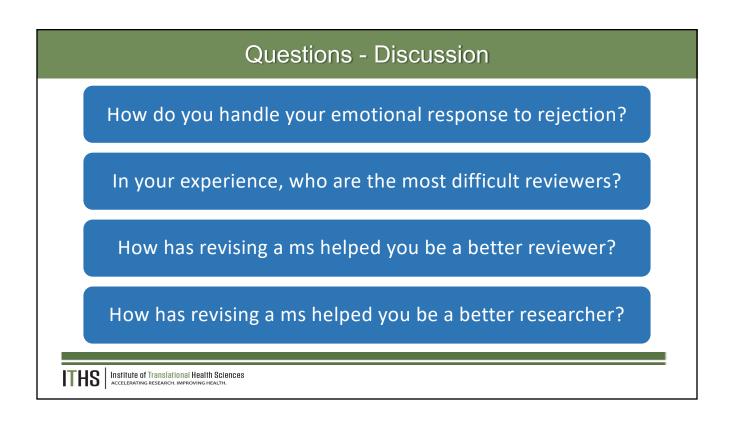
- 1. Decide: Invest more work or cut losses and send to another journal.
- 2. Thank the editor and reviewer for their extra consideration.
- 3. Email the editor to understand what she wants to see.
- 4. Clarify to the editor the message and purpose of your report and explain how the requested changes would take it off track or beyond the scope.

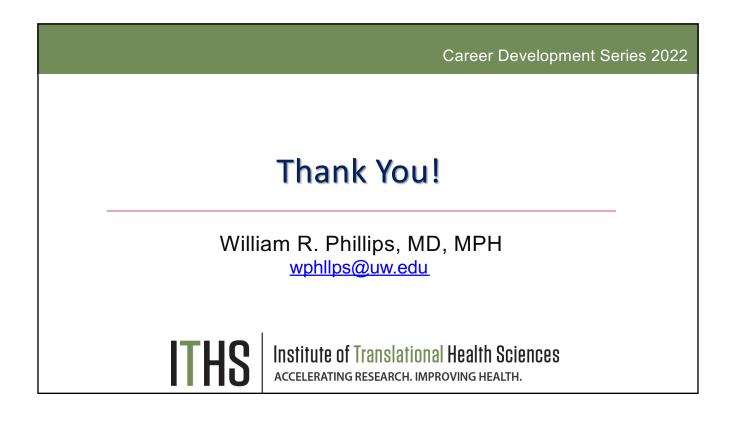












Career Deve	opment Series 2022
Feedback Survey	
A link to the feedback survey has been sent to the email address you used to register.	
Please get out your device, find that email, and spend a few moments completing that survey before you leave today. Tip: If on a mobile device, shift view to landscape view (sideways) for better user experience.	
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