Career Development Series 2020

Leadership and Team Science: Promoting Team Effectiveness

Presentation will begin at 12:00 PM (PT)

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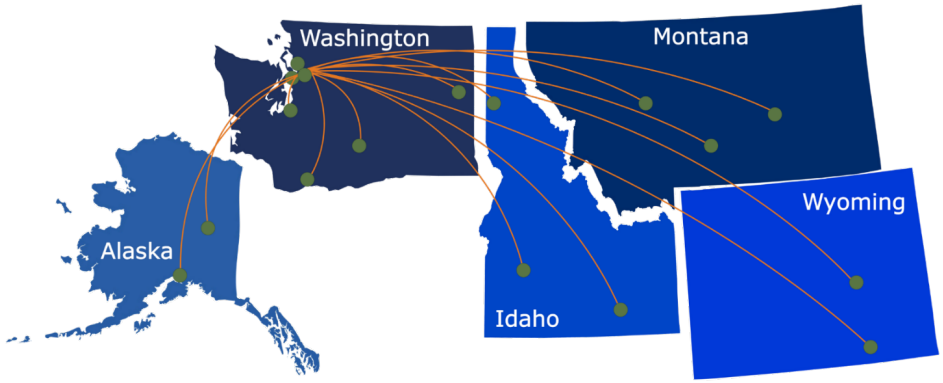

What We Offer:

1. **Research Support Services:** Members gain access to the different research services, resources, and tools offered by ITHS, including the ITHS Research Navigator.

2. **Community Engagement:** Members can connect with regional and community based practice networks

3. **Education & Training:** Members can access a variety of workforce development and mentoring programs and apply for formal training programs.

4. **Funding:** Members can apply for local and national pilot grants and other funding opportunities. ITHS also offers letters of support for grant submissions.

Contact our Director of Research Development

- **Project Consultation**
- **Strategic Direction**
- **Resources and Networking**

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Feedback

At the end of the seminar, a link to the feedback survey will be sent to the email address you used to register.

Career Development Series 2020

Leadership and Team Science: Promoting Team Effectiveness

UW Center for Health Sciences Interprofessional Education, Research & Practice

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Learning Objectives

1. Identify the two rules to leadership as described by Peter Anderton
2. Discuss the impact of different leadership approaches in promoting team effectiveness on research teams
3. Describe how different management approaches and leadership styles influence the effectiveness of team science
4. Describe dynamic models of team leadership

Today's Agenda

- **Introduction to Leadership and Management**
- **Celebrity Interview**
- **Break-Out Rooms**
- **Response to Questions**

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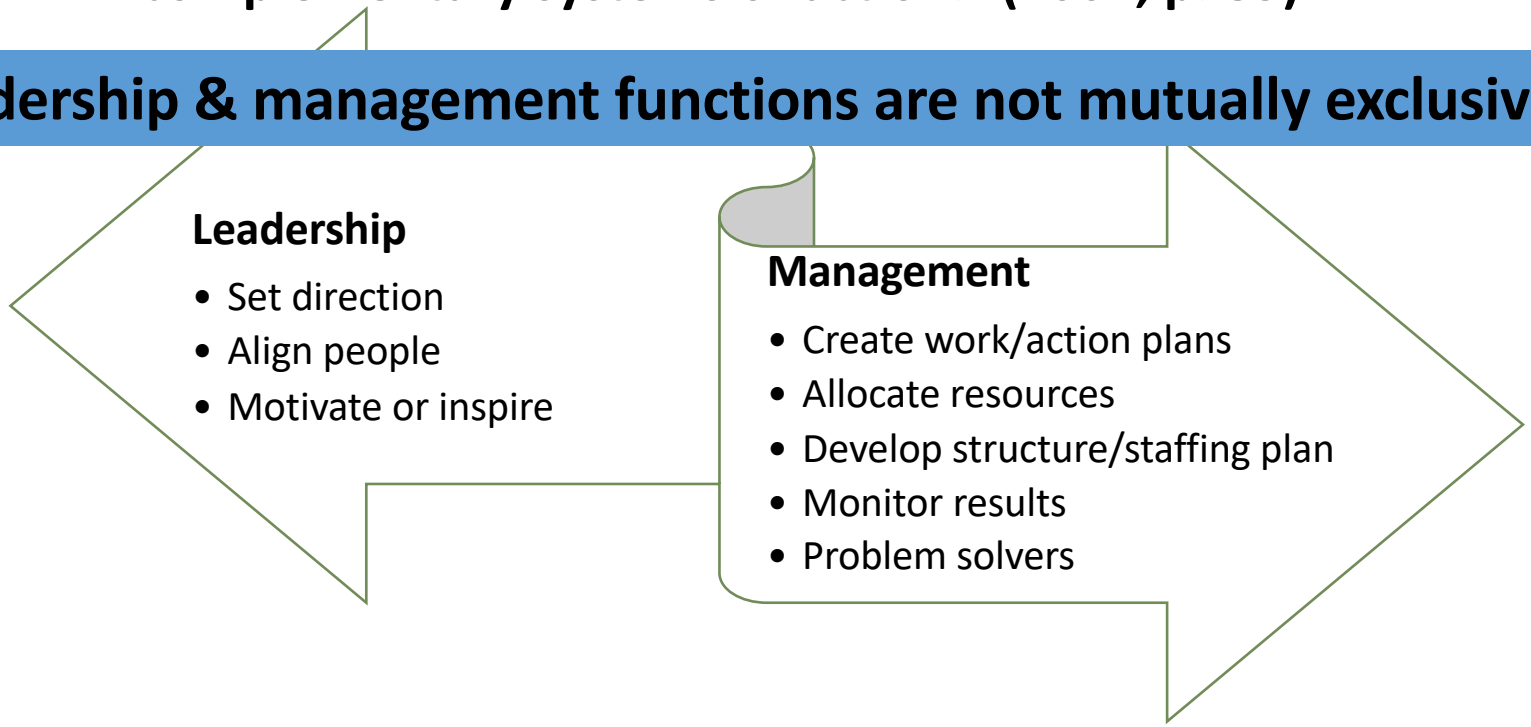
Leadership & Management

Kotter proposed that leadership & management are "two distinctive & complementary systems of action." (2001, p. 85)

Leadership & management functions are not mutually exclusive



Source: Kotter, J. Harvard Business Review, 2001

Celebrity Interview

- **Liberating Structures** – alternative structures for facilitating meetings & conversations (www.liberatingstructures.com)

- **Celebrity Interview** – enables a large group to connect with a leader(s) or expert(s) – the celebrity – and grasp the nuances of how that person is approaching a challenge or situation

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Question 1

How did you become to be part of this team?

- What makes this team effective?
- What challenges have you experienced on this team?

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Question 2

What do Peter Anderton's two rules of leadership mean to you?

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Question 3

How would you describe your leadership styles and how did you come to this style?

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Question 4

What different management approaches have you used and/or experienced and how do you think they have impacted team effectiveness?

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Break-out Questions

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Thank You!

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Feedback Survey

A link to the feedback survey has been sent to the email address you used to register.

Please get out your device, find that email, and spend a few moments completing that survey before you leave today.

Tip: If on a mobile device, shift view to landscape view (sideways) for better user experience.